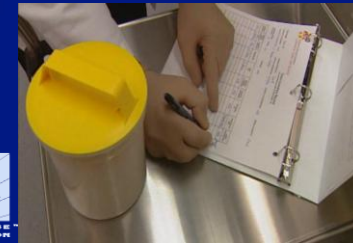


# Update on Performance Improvement Program Engagements: 2008-2010



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Select Agent Program Workshop  
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Centers for Disease Control and Prevention & Animal and Plant Health Inspection Service

Select Agent Program



# What is a Performance Improvement Program (PIP)?

- Voluntary program to resolve compliance issues and avoid formal compliance actions
- Involves increased interactions with Responsible Officials (ROs) and senior managers or directors of entities with the National Select Agent Program
- Requires the development of improvement plans with defined milestones and verification
- Agreed upon by entity and Select Agent Program Management

# When is a PIP Considered?

- Unresolved issues from multiple inspections at an entity
- An increase in reported incidents at an entity
- Concerns raised by an RO or Select Agent Inspector



# Generic PIP Protocol

- Conference call or meeting with RO and entity senior management and National Select Agent Program Director(s)
- Communication of program concerns
- Establishment of remediation plan
  - May include temporary reduction of activities
  - Defined milestones and program follow-up
- Program verification

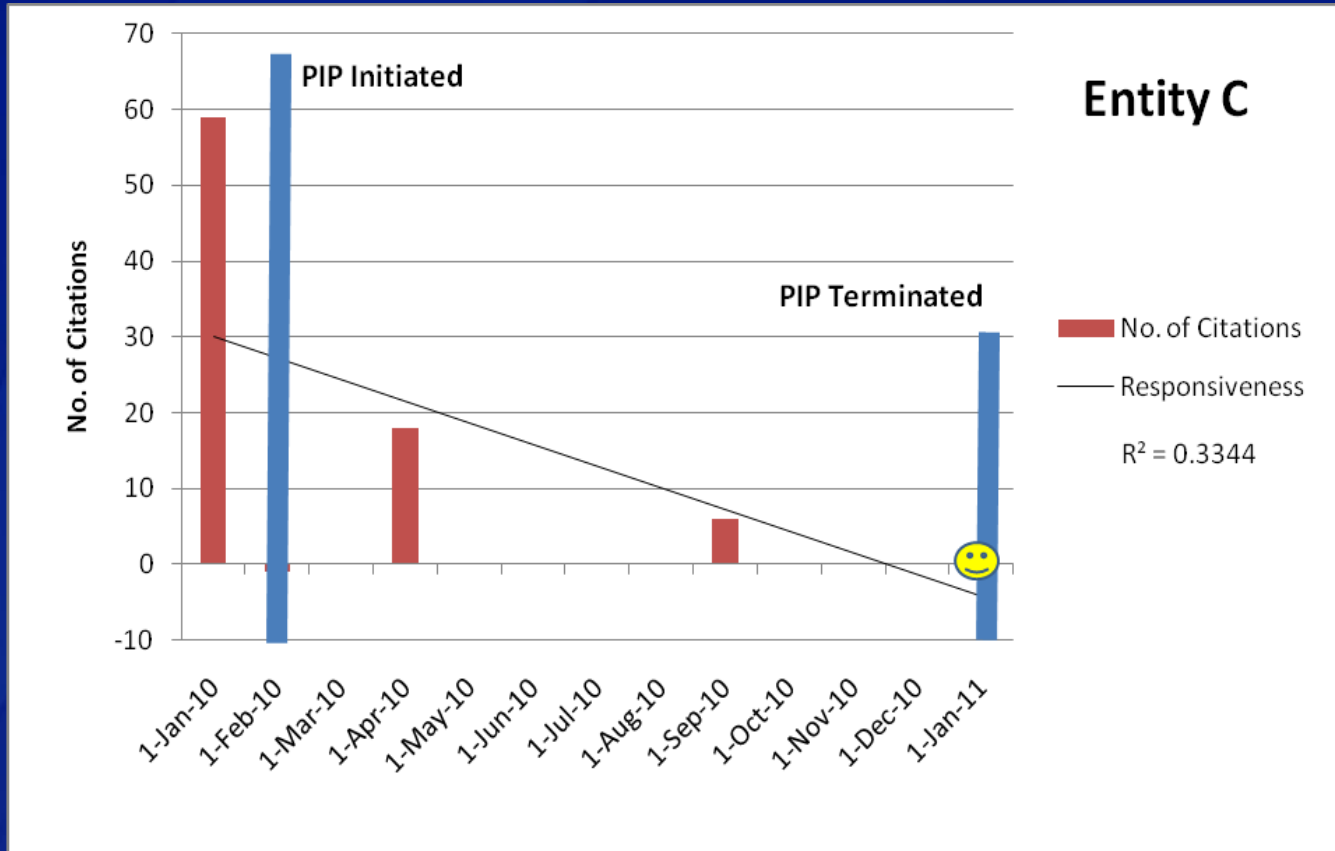
# PIP Engagements Since 2008 by Sector (N=16)

<b>Sector</b>	<b>% (% of sector)</b>
<b>Government Non Federal</b>	<b>38 (34)</b>
<b>Academic</b>	<b>31 (30)</b>
<b>Private/Commercial</b>	<b>25 (21)</b>
<b>Government Federal</b>	<b>6 (15)</b>

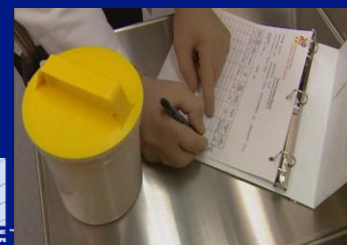
# Issues Addressed In PIP Engagements Since 2008

<b>Issue</b>	<b>#</b>	<b>%</b>
<b>Biosafety</b>	<b>10</b>	<b>29</b>
<b>Physical Security</b>	<b>8</b>	<b>23</b>
<b>RO Oversight</b>	<b>6</b>	<b>18</b>
<b>Inventory Oversight</b>	<b>5</b>	<b>15</b>
<b>Record Accuracy</b>	<b>3</b>	<b>9</b>
<b>Unauthorized Access</b>	<b>1</b>	<b>3</b>
<b>Training Deficiency</b>	<b>1</b>	<b>3</b>
<b>Total</b>	<b>34</b>	<b>100</b>

# PIP Effectiveness



# Discussion



## For more information, please contact Select Agent Program

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The findings and conclusions in this report are those of the authors and do not necessarily represent the official position of the Select Agent Program.



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